

London Borough of Islington

**Personnel Sub-Committee - 15 March 2023**

Minutes of the meeting of the Personnel Sub-Committee held at Committee Room 3 ,  
Town Hall, Upper Street, N1 2UD on 15 March 2023 at 5.00 pm.

**Present:**      **Councillors:**      Khurana (Chair), Burgess, Comer-Schwartz and Gill

**Councillor Anjna Khurana in the Chair**

**154      APOLOGIES FOR ABSENCE (Item 1)**

Apologies for absence were received from Cllr Diarmaid Ward.

**155      DECLARATIONS OF SUBSTITUTE MEMBERS (Item 2)**

None.

**156      DECLARATIONS OF INTEREST (Item 3)**

None.

**157      NON-EXEMPT MINUTES OF THE MEETINGS ON 26 JANUARY 2023, 13  
FEBRUARY 2023 AND 28 FEBRUARY 2023 (Item 4)**

The Non-Exempt Minutes from the meetings on 26 January, 13 February and 28  
February 2023 were agreed as a correct record and the Chair was authorised to  
sign them.

**158      IN THE MATTER OF COUNCIL EMPLOYEES (Item 5)**

The Chair advised that the first two recommendations in the public report,  
could be considered without consideration of the exempt information and  
asked the Committee to keep these recommendations in mind when  
considering the exempt information and moved to a vote on these  
recommendations.

**RESOLVED:**

That the Committee will consider the options available to the Sub-Committee  
and the implications for the Council and the employees was agreed.

That the Committee will ensure that the most appropriate and reasonable  
outcome is achieved for the employees and the Council was agreed.

Recommendations 2.1 and 2.2 were carried.

The Chair advised that Recommendation 2.3 could not be determined without the consideration of exempt information and suggest that the Committee consider the exclusion of the press and public and return to this item. Agreed.

**159** **MOTION TO EXCLUDE THE PRESS AND PUBLIC (Item 6)**

The Chair advised that in accordance with paragraph 88 of the Access to Information rules in Part 4 of the Constitution and Paragraphs 1 and 2 of Section 12 of the Local Government Act 1972, the committee must consider if the remaining agenda items should be in private.

The Chair proposed that the exempt papers under consideration relate to two individual members of staff and cannot be shared publicly and moved a motion to exclude the press and public from the remainder of the meeting.

**RESOLVED:**

That the press and public be excluded from the remainder of the meeting was agreed.

The motions was carried.

**160** **IN THE MATTER OF COUNCIL EMPLOYEES - EXEMPT (Item 7)**

Exempt from publication.

The meeting ended at 5.50 pm

**CHAIR**